



THINK SUPPLY CHAIN  **THINK SAPICS**



2025

YEAR END E-ZINE

Highlighting our accomplishments from the past year and **recognising** our partners and affiliates.

Visit the Website
www.sapics.org.za

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A MESSAGE

FROM OUR PRESIDENT - THATO MOLOI

As we step confidently into 2026, I am filled with immense pride for what our SAPICS community achieved in the past year. Together, we kept “Innovation in Motion” long after the lights dimmed on our 47th Annual Conference. Hosting more than 720 delegates, the conference reminded us that the supply chain profession in Africa is not just growing — it is thriving.

Beyond the conference halls, our activity never slowed. SAPICS delivered over 50 events across the country and beyond, each one creating space for learning, dialogue and meaningful connection. I am also delighted to share that our membership base continues to strengthen, with 120 new members joining our community since December 2024. On the digital front, our voice and influence expanded even further with 2 150 new LinkedIn followers since January 2025 which is a testament to the relevance and reach of our message.

At the core of all this progress is our mission: to educate, elevate and empower supply chain individuals and organisations. This mission guided every milestone we achieved in 2025, and it remains our compass for the year ahead.

Thank you for being part of a vibrant, committed, and future-focused SAPICS family. Here's to an even stronger 2026 when SAPICS celebrates 60 years of “Legacy to Leadership”.

I look forward to your further engagement.



A Message from our General Manager Mbongeni Ndlovu

As I reflect on my four months as General Manager, I've gained an even deeper appreciation for the role SAPICS plays in shaping the supply chain profession in South Africa and across the continent. SAPICS is far more than an industry body, it is a community, a connector, and a catalyst for growth. Over the past quarter, I have had the privilege of engaging with members, partners, and industry leaders through activities such as LeaderEX, our visit to the Botswana Supply Chain Summit, site visits across South Africa, webinars and academic engagements. Each interaction has reinforced the importance of the work we do in building capable, future-ready supply chain professionals.

Looking ahead to 2026, I am energised by the opportunities before us. Next year marks SAPICS's 60th anniversary, a milestone that invites us to honour our past while shaping a bold future. Our theme, “Legacy of Leadership,” captures the essence of what SAPICS stands for - developing leaders, strengthening communities of practice and elevating thought leadership across Africa's supply chain ecosystem. **Continues on page 4**

In 2026, we will focus on expanding our community-building efforts, deepening continental partnerships, growing our educational footprint, and continuing to position SAPICS as the home of supply chain excellence. I look forward to walking this journey with all of you.

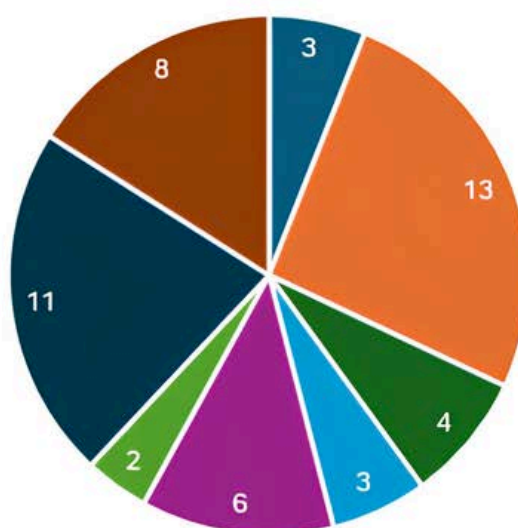
Thank you to everyone who has supported and contributed to this journey so far. I look forward to working with you as we continue to grow and strengthen our community.

Wishing you all a restful and joyful December break. May the festive season bring renewal and inspiration for the year ahead.

SAPICS MEDIA PARTNERS



SAPICS EVENTS SUMMARY 2025



■ Women ■ Youth ■ Conferences ■ Partner Events ■ Site visits ■ Socials ■ Webinars ■ Workshops

SAPICS OPENS CALL FOR SPEAKERS FOR LANDMARK 2026 CONFERENCE

The “Call for Speakers” for the 2026 SAPICS Conference is open. Next year’s SAPICS Conference is a milestone event because it coincides with our 60th anniversary.

The theme for this not to be missed landmark gathering, which celebrates SAPICS’s foundation in 1966, is “Legacy to Leadership: 60 Years of Connection, Collaboration and Transformation”. The theme reflects both the heritage of SAPICS and our continued focus on shaping the future of supply chain management in Africa.

For six decades, SAPICS has connected and developed generations of supply chain professionals. In 2026, we’re not just celebrating the past, we’re looking to the future. This theme is a call to all supply chain professionals to step forward and help define the next era of supply chain excellence in Africa.

Speakers are invited to submit proposals before the deadline

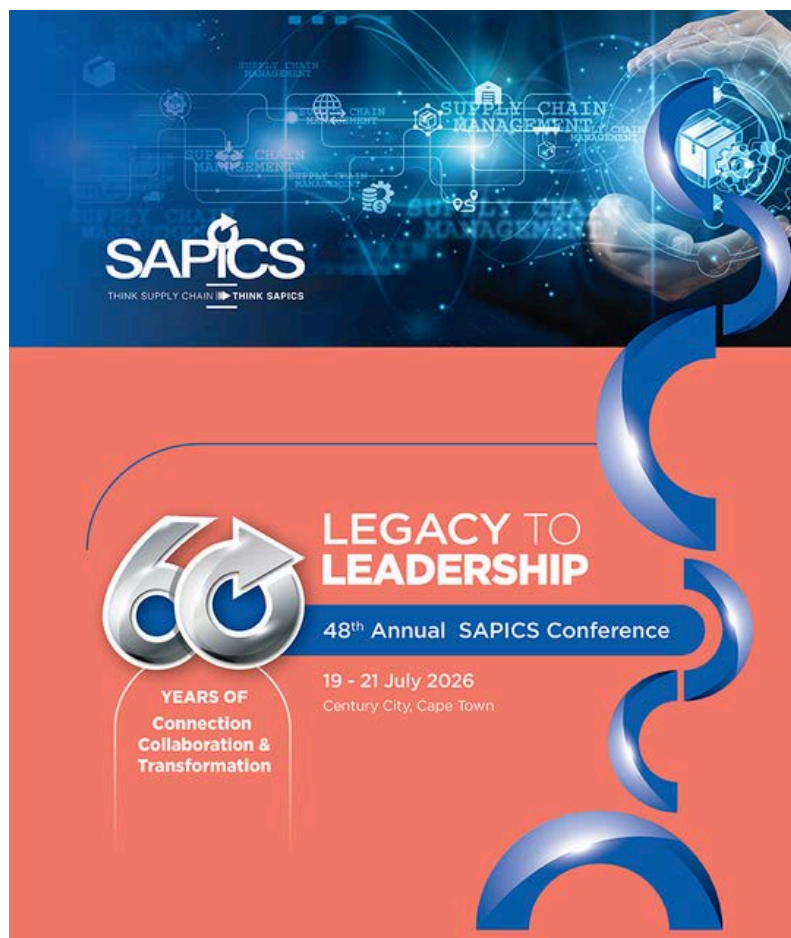
Speakers are invited to submit presentation proposals that explore critical issues as well as emerging trends before the deadline of 20 January 2026, for consideration by the SAPICS speaker selection committee. We are looking for confident, engaging supply chain practitioners, industry experts, thought leaders and innovators who have success stories, insights, knowledge and skills to share with the supply chain community.

SAPICS Conference speakers can share inspiring or educational experiences, enlightening expertise and insights, new technology and concepts, and case studies. Their contributions can take the form of a 40-minute presentation, a panel discussion or a workshop. Solo or multiple speakers will be considered for general presentation sessions at next year’s event. Robust panel discussions also form part of the programme, and SAPICS welcomes topic proposals as well as applications to manage a panel. The workshops offered are interactive, educational sessions for small groups.

Whatever form your contribution takes, the SAPICS Conference is the ideal platform for you to advance our profession’s body of knowledge. By sharing your supply chain experiences and expertise, fellow professionals from around the globe will be able to benefit from your knowledge. Being a speaker at the annual SAPICS Conference is a way to give back to the supply chain community and to grow professionally.

All speakers are selected on merit and relevance, and presentations that directly promote specific products, services or monetary self-interest will not be considered. There is the opportunity to showcase products and services at the conference exhibition.

To read the full speaker submission guidelines, visit www.conference.sapics.org.



SURVEY HIGHLIGHTS GENDER DISCRIMINATION, SALARY SUSPICION GAP AND PERCEPTION PROBLEMS

SAPICS once again conducted our important annual Women in Supply Chain Leadership survey, with both men and women participating. One of the most troubling findings this year was a significant difference in how workplace equity is perceived by each gender.

The results show that women and men have quite different realities on workplace fairness, with 89 percent of men asserting that career advancement opportunities are equal for both genders and only 57 percent of women surveyed feeling the same way. More than a third of the women respondents strongly disagreed with this statement.

This disconnect raises red flags. If male leaders don't see a problem, it's harder to solve one.

The gender pay gap and perception problems

The survey also highlighted major disparities in perceptions of pay equity. While 63% of men believe salaries are largely equal, only 25% of women feel the same. A concerning result is that 45% of women suspect that men are paid more for the same work. This divergence, or salary suspicion gap, as we dubbed it, points to potential issues with pay transparency and the persistence (or strong perception) of a gender pay gap.

Transparency is also an issue, according to the survey results. Three quarters of the male respondents think that their organisations have transparent pay policies, but only a quarter of the women agree. This suggests a dangerous gap not only in policy, but in trust.

Misplaced assumptions about barriers

Another striking insight is that 46% of men believe "family commitments" are the biggest challenge facing female leaders. But only 10% of women agree. Instead, women identify limited opportunities (41%), a male-dominated industry (33%) and gender bias (29%) as their greatest challenges.

This shows that support strategies must be based on real barriers not assumptions. If we're trying to fix the wrong problems, we're wasting time and reinforcing inequality.



Gender discrimination remains widespread

The 2025 SAPICS Women in Supply Chain Leadership Survey showed little change in the statistics around gender discrimination. Almost two thirds of the women surveyed report witnessing or experiencing it. Only 17% of men reported this. This signals not isolated incidents but systemic issues and sharply different workplace realities. Additionally, 85% of women reported experiencing resistance when leading male teams. This is a slight improvement from 2024 (96%) but still alarmingly high.

Despite growing global awareness and clear evidence that gender equity fuels innovation and profitability, the results of this survey underscore how much work needs to be done to break down barriers for women in supply chain leadership.

Based on the findings of our latest Women in Supply Chain Leadership Survey, SAPICS is calling on supply chain decision makers to really listen to women's lived experiences in the workplace. We need to start by acknowledging the disconnect in perceptions and experiences across genders. Then, organisations must renew their commitment to actively combatting discrimination and providing safe, trusted reporting structures. There must be transparency and accountability around pay and promotion.



NEW SAPICS EDUCATION OFFERING TO STRENGTHEN HEALTHCARE SUPPLY CHAINS

We are delighted to have partnered with a new education affiliate this year, to build skills and capacity in healthcare supply chains across Africa and improve access to essential medicines.

Lives depend on effective healthcare supply chains, but in many African countries, these are being jeopardised by a skills gap. Role players like pharmacists must often take on the job of supply chain planning, including understanding minimum order quantities, demand signals and planning and inventory management. This is in addition to their core clinical duties. Without proper training, these added responsibilities can lead to inefficiencies, wastage and medicine stockouts that put lives at risk. SAPICS's new partnership with global learning and networking platform Bee Skilled directly addresses that challenge by upskilling the health workforce and advancing the professionalisation of supply chain roles within the health sector.

SAPICS has signed a Memorandum of Understanding with Bee Skilled. Through this partnership, we can offer accessible, affordable and fully online training tailored to the unique needs of the healthcare sector. The certificates are eight-week, self-paced courses designed specifically for pharmacists, nurses, lab technologists, technicians and other frontline health workers. The programmes combine internationally recognised supply chain competencies with a strong public health context, equipping professionals with the tools they need to strengthen health systems. Mobile-friendly and fully online, they are accessible to professionals across urban and rural settings.

According to Sanjay Saha, CEO of Bee Skilled, the collaboration with SAPICS has come at the right time, when there is a strong need for countries in Africa to sustainably invest in their supply chain workforce to reduce the technical dependency on donors and various partners.

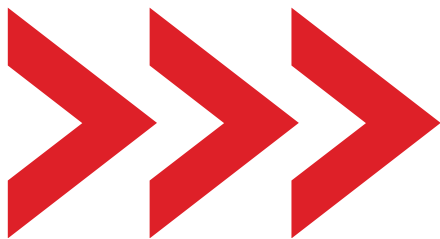
This partnership reflects SAPICS's commitment to building stronger, more resilient health systems by ensuring that healthcare professionals have the skills and support they need. By bringing practical, accessible supply chain education into the healthcare sector, SAPICS and Bee Skilled are working to ensure that essential medicines and health products reach the patients who need them, consistently and without delay.

As an introductory offer to this new education programme, South African health professionals can enrol and complete the CLC 1: Supply Chain for Health for free. Thereafter, they have the option to move on to the more advanced CLC 2: Supply Chain for Health and obtain CPD (Continuous Professional Development) points.

To find out more or enrol for the CLC: Supply Chain for Health, visit the SAPICS website:

<https://www.sapics.org.za/certifications-courses>





FUN FACTS ABOUT THE SAPICS TEAM!



**BEVERLEY
DE SOUSA**

What is your favourite colour – Purple – any shade.

What do you love about SAPICS – I love that working for SAPICS no two days are the same. Today can be the start of a members certification journey and the Golf Day

What is your favourite quote that you like to live by!

A mom of a very good friend of mine would always ask her: “Is that the best you can do” – Not so much a quote but a good philosophy to live by – often when I think I have done a good job and I ask myself the question “Is that the best you do” I end up redoing it!

Where were you born – Warmbaths (Now Bela Bela) in Limpopo Province

Tea or Coffee? – Has to be both!! Two cups instant coffee in the morning (or one cappuccino) then two cups tea in the afternoon

Favourite superhero – Black Widow – she has a diverse skill set that is beyond awesome!



**LESEDI
MNGUNI**

What is your favourite colour - Pink

What do you love about SAPICS - What I love about SAPICS is the sense of community. It creates a space where supply chain professionals and industry newcomers can connect, share ideas, and support one another.

What is your favourite quote that you like to live by! - “All dreams are within reach. All you have to do is keep moving towards them” - Viola Davis

Where were you born – Soweto, Johannesburg

Tea or Coffee? - Tea

Favourite superhero – Wonder Woman





**CLARE
FINCHAM**

What is your favourite colour - Red

What do you love about SAPICS – I love in person events. For me, it is when all the benefits of belonging to SAPICS come to the fore: networking, learning, benchmarking and have good conversations!

What is your favourite quote that you like to live by! "You are the sum total of everything you've ever seen, heard, eaten, smelled, been told, forgot—it's all there. Everything influences each of us, and because of that I try to make sure that my experiences are positive."
—Maya Angelou

Where were you born – Bulawayo, Zimbabwe

Tea or Coffee? - Coffee

Favourite superhero – Scarlet Witch / Wanda Maximoff - She is quirky and creative and her powers extend far beyond controlling people's minds. Wanda has a caring personality that is devoted to protecting people and a willingness to fight for what she feels is right!



**MBONGENI
NDLOVU**

What is your favourite colour – Blue

What do you love about SAPICS – Connecting with such a diverse and inspiring community of stakeholders.

What is your favourite quote that you like to live by!
Perfection is not attainable, but if we chase perfection, we can catch excellence."

Where were you born – Durban, KZN — where I still reside.

Tea or Coffee? – Coffee. Preferably African single origin, if available.

Favourite superhero – I'm not much of a comics person, but I'd say Spider-Man. I still have an appreciation for Sam Raimi's Spider-Man trilogy.



**CONOR
FINCHAM**

What is your favourite colour – Navy Blue

What do you love about SAPICS – The ideas and innovation happening in the supply chain space.

What is your favourite quote that you like to live by! "To see the world, things dangerous to come to, to see behind walls, draw closer, to find each other, and to feel. That is the purpose of life." -
The Secret Life of Walter Mitty

Where were you born – Harare, Zimbabwe

Tea or Coffee? – Coffee

Favourite superhero – The Hulk



47th SAPICS Conference



Golf Day at Modderfontein



Botswana Supply Chain Summit 2025



Donation at the 2025 Golf Day



Maersk Site Visit - Cape Town



MANCOSA Career Connect 2025



Dube TradePort Site Visit - Durban



Digistics Site Visit - Johannesburg



UJ Career Fair



SAPICS Young Professional & Student Conference at UJ



Women's breakfast at MANCOSA in KZN



Women's breakfast at L'Oreal in Johannesburg

EXECUTIVE SUMMIT REINFORCES SUPPLY CHAIN AS STRATEGIC POWERHOUSE

We hosted the prestigious annual SAPICS Executive Summit in Sandton, Johannesburg, as part of the Leaderex event this year. The summit brought together supply chain management leaders to explore the evolving role of supply chains as strategic enablers in a world defined by volatility and complexity.

Under the theme “Supply Chain as the Strategic Nerve Centre: Reshaping Supply Chains at the Heart of Decision-Making,” the summit challenged traditional thinking and called on business, government and supply chain professionals to collaborate in building resilient, value-creating ecosystems.



“The Executive Summit reinforced what we’ve long believed at SAPICS: that supply chain is no longer a back-office function. It is a boardroom priority and the backbone of competitiveness, sustainability and inclusive growth in Africa,” says SAPICS general manager Mbongeni Ndlovu.

The event’s keynote address was delivered by Jacques de Villiers, group head of Supply Chain at Omnia, who tackled the harsh realities of South Africa’s infrastructure challenges and global geopolitical uncertainty. Rather than painting a bleak picture, he showcased how Omnia is turning disruption into advantage through strategic optionality.

“It’s no longer about redundancy; it’s about optionality,” Jacques stated, outlining how Omnia is exploring private rail concessions, diversifying port access through Walvis Bay and Maputo and generating its own water and energy supplies.

Internationally, Omnia’s supply chain now sources critical materials from a wide range of regions, reducing dependency and opening new market pathways.

Jacques emphasised that supply chain excellence is not only about cost control – it is a growth driver. Omnia’s achievements include cutting working capital by up to 60%; winning business by proving operational reliability; meeting ESG, regulatory and governance demands; and leading digital transformation through ERP, AI and large language model (LLM) implementation.

Omnia is investing in its people, nurturing young professionals and allowing them to grow through experience. Jacques stressed that this is critical to building tomorrow’s supply chain leaders.

A high-powered Executive Roundtable, moderated by Jeremy Basckin (MD of Neways, which sponsored this year’s SAPICS Executive Summit), featured leaders from Maersk, Transnet Engineering, KPI Cubed, Omnia and Sandvik Mining. They discussed the technologies, talent strategies and data-driven frameworks shaping the future of supply chain. The topics that they examined ranged from predictive maintenance and supply chain finance to choosing the right platforms (Agility, Blue Yonder or SAP) and leveraging standards like SCOR for data alignment and decision-making.

The SAPICS Executive Summit has become a flagship event, reflecting our growing role in shaping Africa’s supply chain landscape. By convening industry leaders, solution providers, academia and public sector stakeholders, SAPICS is driving strategic transformation in a sector that underpins economic resilience and sustainable development.

STRENGTHENING THE BACKBONE OF BUSINESS: SAPICS SHORT COURSES BUILD FUNDAMENTAL SUPPLY CHAIN SKILLS

In today's volatile global business environment, supply chain resilience has become the defining factor separating industry leaders from laggards. Recognising this, many organisations are racing to invest in advanced technologies to gain a competitive advantage while failing at the fundamentals of supply chain management.

"Entry level employees are often upskilled with soft skill courses and not education that focuses on their actual job descriptions and roles within their organisation, as well as the greater supply chain. They have no idea how important their roles are and where they fit into the circular framework of the supply chain," says Claire Ambrose, director at IRM Supply Chain Training, a SAPICS Authorised Education Partner (AEP). "Once they understand this, they feel like they are part of something bigger and that their contribution counts towards total supply chain optimisation," she asserts.

To ensure that individuals and organisations get the supply chain basics right from the start, Claire recommends SAPICS short courses. These programmes also offer new entrants to the field an understanding of the diverse career opportunities and varied paths available in the supply chain sphere. SAPICS first introduced its well-rounded short courses in 1982, with the SAPICS "Basics of Stores & Stock Control" (BSSC) and "Principles Of Production & Inventory Management" (PPIM). The "Basics Of Manufacturing & Operations Management" (BMOM) was later added to the line-up.

"I recommend SAPICS short courses to my clients for their entry to medium level employees over any other educational offering as the content is the most relatable and industry relevant, and applicable for all personnel – from entry level to middle range employees - who are tasked with integral supply chain functions like demand planning.

"I am very familiar with competitor programmes that are accredited by the tertiary education department but would rather recommend the SAPICS programmes as they are higher quality, offer more concise content and are not as generalised," Claire states.



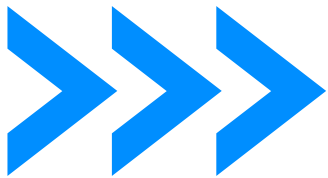
The SAPICS BSSC course is aimed at warehouse employees, supervisors and managers. The BMOM is a SAPICS course that offers a basic insight into production and inventory management systems and helps develop learners' inter-departmental understanding and communication.

"The BSSC and BMOM courses make the entry level employees feel as if the course was specifically designed for them and it really does build confidence," Claire says.

SAPICS's PPIM course provides learners with a sound understanding and base knowledge from which to advance their studies in the field of operations management. Ambrose credits it with being a powerful career booster. "The PPIM is a brilliant planning programme and many learners achieve promotions after completing the PPIM. It gives them an understanding of all methodologies and best practises behind their very important planning and inventory control roles. Controlling and planning inventory is the backbone of any organisation and the PPIM gives a solid foundation for this."

Claire reports seeing noticeable changes in students' confidence in themselves and the practical application of their roles after completing the SAPICS short courses.

For more information on SAPICS short courses, visit: <https://www.sapics.org.za/certifications-courses>



A MESSAGE FROM SCOTT W. LUTON, SUPPLY CHAIN NOW

As the year winds down, the clamour of everyday busyness finally gives way to something rare: perspective. The end of the year has a way of inviting reflection - not just on what we accomplished, but on who we became in the process.

But reflection is only half the story.

The close of the year is also a powerful springboard for planning personal growth. It's a reminder that we're not defined by our past; but rather we are educated, shaped and empowered by it. A new year brings new choices: what new habits we'll build forward, what mindsets we'll leave behind, what relationships we'll invest in, and what opportunities we'll finally answer with a resounding "YES".

Choice is one of life's greatest abundance. And one of life's greatest responsibilities.

Based on my own experiences, reflections and intriguing conversations from 2025, here are but a few suggestions as you plan for the year ahead:

It is an exciting time to be in what I like to call: the golden age of supply chain technology. And at the heart of this era is Artificial Intelligence. It behooves all of us (technologists and non-technologists alike) to learn more about AI and how to leverage it effectively within our organizations and career journeys. As Jessica Gambhir from Toyota Logistics Services once put it: curiosity keeps you ahead of AI. If you keep learning and stretching, AI will become your assistant, not your competition.

But as a leader in this digitised era, it's critical that organisations establish a deliberate and sound "human/machine" strategy, because research consistently shows that human-machine teams often outperform either humans or machines working alone, but only when their collaboration is intentionally designed. A good point that John Rubio with Simpler Consulting / IBM made to me: When tech works right, no one notices it.

Automation should feel natural and supportive. If people have to fight the system, it's not innovation, it's friction.

Speaking of friction, sometimes we don't like what we hear from others. Feedback is a blessing, as a dear friend once told me.

but it is also an instrumental tool for career development. And when we lean in to feedback from others, it can be powerful fuel for personal growth. As Billy Ray Taylor, author of "[The Winning Link](#)" shared with me this year: we can't afford to be too proud to learn from others. In fact, leaders who cling to being the smartest in the room slow everybody down.



When we embrace feedback, we're often reminded of a deeper truth: growth expands when we widen the circle. We must strive to make room at the table for all, and we should always be looking for ways to invite others to have a seat. I enjoyed a great conversation with Dr. William Harvey who shared: inclusion isn't just PR fluff. Every time you shut someone out, you lose a good idea. The smartest leaders pull more voices in, not fewer.

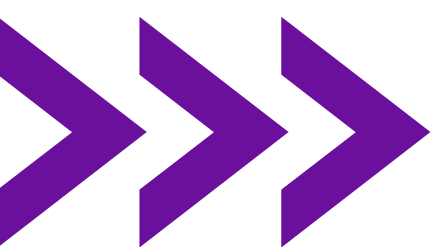
I have always enjoyed "going to the Gemba", a phrase that essentially implies "going to the place where value is created". The frontline team members in any organization are extraordinary resources of innovation & perspective. Cindy Hinds with A.O. Smith Corporation was really on to something when she shared: frontline team members know the work better than anyone. If we ignore their insight, we're building solutions with the least-informed perspective in the room.

Those are just a few of my favorite thoughts from millions of interactions in 2025. But I'll leave you with just one more challenge from my friend Kevin L. Jackson. We have so many choices and decisions to make in this journey of ours. We can choose to play it safe, or we can attempt to move mountains. I like Kevin's encouragement: "Be consequential in this life."

And may all your efforts to live a life of consequence be fruitful in 2026 (and beyond).

Scott W. Luton is the founder and CEO of Supply Chain Now, an award-winning digital media platform dedicated to the global supply chain industry.

Learn more at www.SupplyChainNow.com



COLLABORATION AND EDUCATION NEEDED TO FIX SOUTH AFRICA'S FAILING LOGISTICS SYSTEM

SAPICS was in the news during Transport Month in October when we put the spotlight on the critical link between transport infrastructure and national supply chain resilience. Here's an excerpt from our Transport Month article that made headlines, in case you missed it:

Leading supply chain industry body SAPICS says that collaboration and education are key to building a safe, world-class logistics ecosystem.



SAPICS director and supply chain and fleet management expert Jonathan Mphake.

"Port delays, rail disruptions and infrastructure inefficiencies are costing the economy a reported R1 billion a day in lost trade. We have a disproportionate number of truck accidents contributing to our high road death toll. SMMEs in the transport sector have a crucial role to play in the economy as major sources of employment and drivers of inclusive economic growth, but they are not adequately supported and their growth is hampered by a lack of capital and limited access to skills development. The path to a stable, safe, inclusive, future-fit logistics system lies in cross-sector collaboration and investment in human capital - from skilled drivers and operators to highly qualified transport managers and supply chain professionals. Infrastructure alone won't fix this crisis," the organisation states. "We need educated, empowered people at every level of the logistics system and an environment where industry, government and academia are working together, not in silos."

Skills development is imperative

SAPICS is warning that without urgent investment in skills development, any infrastructure improvements will be short-lived. "The supply chain is only as strong as the people who run it," says SAPICS. "From warehouse teams to logistics planners and fleet managers, we need qualified professionals who understand the complexity of modern supply chains." To this end, SAPICS is supporting supply chain education at South African universities, aligning academic training with industry needs and offering internationally recognised certifications.

Safety through education

SAPICS also highlights the critical role of education and training in reducing South Africa's unacceptably high rate of truck-related road deaths. "It's not just about compliance, it's about understanding and ensuring that all role players take ownership of safety on our roads," says SAPICS director and supply chain and fleet management expert Jonathan Mphake.

Empowering small businesses

SMMEs are vital to the economy but often lack the skills and systems needed to operate efficiently in complex supply chains. "SMMEs are being left behind," SAPICS says. "They're overburdened and under-resourced, and many don't realise that supply chain strategy can be the key to growth or business survival."

SAPICS runs a dedicated SMME Development Programme, offering accredited training in operations and supply chain management; webinars, case studies, and expert insights; a support line for small business owners; and a pathway for corporates to sponsor SMME development and earn ESD points.

As Transport Month prompts national reflection, SAPICS is urging all logistics and supply chain stakeholders to invest in skills development and training, collaborate beyond their own sectors and support the development of small businesses.

SAPICS, UJ AND DP WORLD INSPIRE THE NEXT GENERATION OF SUPPLY CHAIN LEADERS



This year, SAPICS hosted our Young Professional and Student Conference online in association with the University of Johannesburg and DP World.

In addition to educating, empowering and elevating students and young professionals in the field of supply chain management, this annual SAPICS event bridges the gap between academic learning and industry expectations. It offers attendees an opportunity to engage with industry experts, develop essential skills and explore the latest innovations shaping the future of supply chain management.

The conference featured a diverse agenda of presentations covering both technical supply chain topics and the increasingly critical soft skills needed for success in this interdisciplinary profession. Attendees commended the well-rounded programme designed to prepare them for the demands of the modern supply chain landscape.

Our speakers included Selepe Phetla, who is the logistics manager for bp South Africa, and Joash Mageto, the head of Transport and Supply Chain Management at the University of Johannesburg.

Andrew Brown, a health workforce and pharmaceutical systems strengthening specialist from Management Sciences for Health, shared his knowledge and experience to help attendees prepare for a career in public health and humanitarian supply chains. An inspiring presentation by Kearabetswe Nkwane, the supply chain planner at Bayer South Africa, covered how young professionals can grow in the field of supply chain management. The importance of student chapters and bridging the skills gap was discussed by University of Johannesburg lecturer Sebonkile Thaba.

Technology is playing an increasingly pivotal role in efficient supply chains. The impact of artificial intelligence (AI) was explored in a presentation by Christa Small, the Organisational Effectiveness senior director at DP World Sub-Saharan Africa. The importance of supplier relationship management in supply chains was the topic of a presentation by DHL general manager Elaine Stout.

Alicia Weber, a senior lecturer at UNISA, discussed the essential supply chain management values that young professionals need to ensure that they are industry ready.

Today's supply chain leaders recognise the importance and value of cooperation and collaboration between all role players across the supply chain. Presenter Chule Gobodo, who is the director of Brainbow Conscious Creatives, contends that supply chain is Ubuntu in action. She shared her insights in the conference's compelling closing session.

If you missed the event this year, make sure to join us for the next SAPICS Young Professional and Student Conference.

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Apex Real Time Solutions



B2Wise



Bearing Man Group (Pty) Ltd



Bid Air Cargo



CA&S Group



City Power



Cornerstone Institute



CtrlFleet (Pty) Ltd



DHL



Digistics



Dovetail Business Solutions



DP World



DSV



EAZI Access Rental



Fortna EMEA



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Shelf.



shyftup



Systems One



LEGACY TO LEADERSHIP

48th Annual SAPICS Conference

19 - 22 July 2026
Century City, Cape Town

**YEARS OF
Connection
Collaboration &
Transformation**

www.conference.sapics.org